

United Way of Baldwin County
Diversity, Equity, and Inclusion Statement

United Way of Baldwin County (UWBC) nurtures and encourages an inclusive environment that leverages the unique contributions of diverse individuals and organizations in all aspects of our work. We know that by bringing diverse individuals and viewpoints together we can collectively and more effectively create opportunities for a better life for all.

UWBC opposes any form of discrimination against any individual or organization. UWBC values, champions, and embraces diversity in all aspects of UWBC activities and respects others without regard to race, color, religion, creed, age, sex, national origin or ancestry, marital status, veteran status, sexual orientation, or status as qualified disabled or handicapped individual.

UWBC takes the broadest possible view of diversity, going beyond visible differences, to affirm the spirit of all individuals, including the realities, background, experiences, skills and perspectives that make each person who they are. Engaging the power of diverse talent and partners results in innovative solutions necessary to address complex Baldwin County issues.

Diversity and inclusion are at the core of what it means to LIVE UNITED.

ADOPTED BY THE BOARD OF DIRECTORS ON: February 9, 2021